

## **Policy for a Healthy, Safe, and Inclusive Environment**

**Policy:** To maintain a healthy, safe, and inclusive environment, UUMtAiry will only use unscented “free and clear” products without fragrance, essential oils, or dyes. This includes hand soap, dishwashing detergent, and laundry products (detergents and dryer sheets) that may be used in the bathrooms, kitchen, and laundry, as well as cleaning agents to be used on surfaces, such as floors, walls, tables, and counters. Aerosol sprays, products with volatile organic compounds, and air fresheners may not be used.

**Implementation:** The congregation will be informed about this policy in the newsletter, and information about the policy and products in each area will be posted in the kitchen, bathrooms, and laundry. Educational material about non-toxic products will be made available. Current cleaning supplies will be replaced with free and clear products as feasible. A member of the board or a knowledgeable member will review this policy with the sexton and aid in identifying and purchasing acceptable products.

Adopted by the Board on October 5, 2025.